

# Small Groups COACH

## Ministry Description

### GENERAL DESCRIPTION:

A Coach oversees and develops a team of Adults who make our small group ministry happen. The Coach is responsible for the teaching time for 2-4 small groups within a Host Home, provides care and accountability to the Small Group Leaders within the Host Home, and has their eyes open for potential leaders to join their team. A Coach models what it means to be a Christ Follower that isn't perfect, just forgiven.

### MISSION AND PURPOSE:

To create and facilitate a comfortable, welcome group environment where students can connect with God and peers on a deeper level. Students need to feel loved before they will listen about God's love. Assist in answering questions and introducing Biblical Applications for this journey called life, and encouraging them to develop spiritual habits that will impact their life!

### GENERAL EXPECTATIONS:

- Spends time in prayer and Bible study on a daily basis.
- Is involved in personal discipleship.
- Stays current with ministry trends.
- Oversees a team of volunteers who work together to provide a positive small group experience.
- Teaches the Bible lesson for at a host home consisting of 2-4 MS/HS Small Groups.
- Provides Care and Direction to Small Group Leaders.
- Attends all volunteer staff meetings and retreats, as directed.
- Is at the church for regular worship services and special services.
- Is available to the students before and after small group.
- Recruit and train other volunteers to work within your small group.
- Be the pulse setter for your team of volunteers!

### SPECIFIC RESPONSIBILITIES:

- Arrive 15 minutes prior to the start of small groups:  
Early arrival demonstrates care. Arriving before the students, allows the leader be ready to greet students as they walk in.
- Encourage student interaction:  
Introduce students to each other and facilitate group interaction.
- Know Students' Names:  
More than anything else, students love to be known by their name.
- Know something about each student:  
Establish a recognize-level relationship by making it a point to know something about a student and referring to it throughout the repeated interactions. For instance, sports, projects, recreation activities, etc.
- Model a Christ Filled Life:  
Your lifestyle will speak louder than your words. Let your life model a true heart after Christ.
- Teach/Facilitate the Biblical Lesson that will be discussed in Small Groups:  
This serves as the main teaching time for small group discussion and group interaction.
- Provides Care and Discipleship for Small Group Leaders:  
Being a sounding board and a source of encouragement to your small group leaders helps develop a strong team approach to ministry. You don't have to have all the answers but simply be willing to care, encourage, and listen!
- Engage and Invest in their life:  
Nothing speaks louder to students than adults that are willing to spend time with them outside of small group. Make it a point to go to at least one event that is important to each student. (try to pick an event that has multiple students involved and you will be a hero)
- Follow-up on Leaders:  
Write a quick note (3 lines) to your small group leaders to let them know they are making a difference and we'll mail it during the following week.